



# Executive Auditions

Expert career facilitation and development services

## Candidate Interview Advice Program

### Senior-level interviews are too important to leave to chance.

When you're ready to make the move to a different or more senior position, or develop a portfolio of directorships, talk to us about pragmatic strategies and advice that will help you present at your best.

Our Candidate Interview Advice Program can be tailored to meet your needs and as such you may choose to sequentially work through all phases or work with your Executive Mentor to create your own individual mentoring program. The service offering is flexible, cost effective and bespoke to individuals with the level of investment being controlled by choice and your specific needs.

Executive Mentors include experienced Executive Search and HR consultants, former Senior Executives and Industry Sector Specialists. Utilising their extensive expertise, Mentors equip you with the necessary tools required - from understanding and positioning yourself in the market, navigating the Executive Search and Recruitment universe and CV Assessment, to developing and delivering a polished and high impact interview.

The Candidate Interview Advice Program is structured into the following three phases:

### 'Stand Apart'

Gain insight from our Executive Mentors about how the search process works — and more importantly, how to make it work for you. We will help you assess your options realistically and execute a strategic plan that presents your capabilities in the best possible light.

- Have your current CV assessed
- Understand the market for your experience and expertise
- Explore career transition or development options
- Navigate the search and recruitment universe
- Learn how to leverage online media and increase your visibility.

### 'Know the Part'

The team at Executive Auditions will provide individual advice and interview tools that help you position yourself well.

- Prepare yourself for an executive interview
- Sell yourself — and listen effectively — at the interview
- Understand the impact of body language
- Navigate the post-interview period effectively.

### 'Be the Part'

Rehearse for a real interview opportunity. We can help you maximise your chances of success for a specific role with a customised, one-on-one preparation program that guides you through the shortlisting and interview process.

- Cultivate a deep understanding of the opportunity, the employer and their requirements
- Develop a polished interview technique that suits the role
- Respond effectively to different interview styles and techniques, including tailored, role-specific questions
- Deliver a powerful presentation
- Navigate the post-interview period effectively.

We would be pleased to provide you with more information:

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